

# IEL LTD.

Incorporated in the Republic of Singapore  
Company Registration No. 198303419G

## PROXY FORM FOR ANNUAL GENERAL MEETING

- Pursuant to Section 181(1C) of the Companies Act 1967 of Singapore (the "**Companies Act**"), relevant Intermediaries may appoint more than two (2) proxies to attend, speak and vote at the Annual General Meeting ("**AGM**").
- Investors who hold shares under the Central Provident Fund Investment Scheme ("**CPF Investors**") and/or the Supplementary Retirement Scheme ("**SRS Investors**") (as may be applicable) may attend and cast his vote(s) at the AGM in person. CPF Investors and/or SRS Investors who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy. In which case, the CPF Investors and/or SRS Investors shall be precluded from attending the AGM. CPF Investors and/or SRS Investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes by 2.00 p.m. on 18 December 2025, being seven (7) working days before the date of the AGM. This Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by CPF Investors and/or SRS Investors who hold shares through their CPF and/or SRS funds. CPF Investors and/or SRS Investors should contact their respective CPF Agent Banks and/or SRS Operators if they have any queries regarding their appointment as proxies.

\*I/We \_\_\_\_\_ (Name) \_\_\_\_\_ (\*NRIC/Passport No./Company Registration No.) of  
\_\_\_\_\_ (Address)

being a \*member/members of IEL LTD., hereby appoint:

Name	Address	NRIC/ Passport Number	Proportion of Shareholdings	
			No. of Shares	%
<i>and/or (delete as appropriate)</i>				

or failing him/her, the Chairman of the AGM as \*my/our proxy to vote for \*me/us on \*my/our behalf at the Forty-first Annual General Meeting ("**AGM**") of the Company to be held at 77 Robinson Road #06-03 Robinson 77 Singapore 068896 on Tuesday, 30 December 2025 at 2.00 p.m. (Singapore time) and at any adjournment thereof. The proxy is to vote on the business before the AGM as indicated below. If no specific direction as to voting is given, the proxy will vote or abstain from voting at his/her discretion, as he/she will on any other matter arising at the AGM.

*(Voting will be conducted by way of poll. If you wish to exercise all your votes "For" or "Against" or "Abstain", please indicate with an "X" within the box provided for each resolution. Alternatively, please indicate the number of votes "For" or "Against" or "Abstain" for each resolution.)*

No.	Resolutions relating to:	For*	Against*	Abstain*
<b>ORDINARY BUSINESS</b>				
1	Receive and adopt the Audited Financial Statements for the financial year ended 30 June 2025 together with the Statement of the Directors and Report of Auditors			
2	Re-appointment of JC ALLIANZ & CO as Auditor and authorise Directors to fix their remuneration			
<b>SPECIAL BUSINESS</b>				
3	General Mandate to Directors to issue Shares			

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2025

Total No. of Shares Held

.....  
Signature(s) of Member(s) or Common Seal

\*Delete where inapplicable

**IMPORTANT: PLEASE READ NOTES OVERLEAF**

## **IMPORTANT: PLEASE READ NOTES BEFORE COMPLETING THIS PROXY FORM**

### **Notes:**

1. Please insert the total number of ordinary shares in the capital of the Company ("**Shares**") held by you. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If no number is inserted, this instrument appointing a proxy or proxies will be deemed to relate to all the Shares held by you.
2. Except for a member who is a Relevant Intermediary as defined under Section 181(6) of the Companies Act 1967 of Singapore (the "**Companies Act**"), a member is entitled to appoint not more than two (2) proxies to attend, speak and vote at the AGM. Where a member appoints more than one (1) proxy, the proportion of his concerned shareholding to be represented by each proxy shall be specified in the proxy form. If no such proportion or number is specified, the first named proxy may be treated as representing 100% of the shareholding and the second named proxy shall be deemed to be an alternate to the first named.

CPF Investors and/or SRS Investors (as may be applicable) may attend and cast his vote(s) at the AGM in person. CPF Investors and/or SRS Investors who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, in which case, the CPF Investor and/or SRS Investor shall be precluded from attending the AGM. CPF Investors and/or SRS Investors (as may be applicable) who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by **2.00 p.m. on 18 December 2025**, being seven (7) working days before the date of the AGM.

3. Pursuant to Section 181(1C) of the Companies Act, a member who is a Relevant Intermediary, is entitled to appoint more than two (2) proxies to attend and vote at the meeting, but each proxy must be appointed to exercise rights attached to a different Share or Shares held by such member. Where such member appoints more than two (2) proxies, the number and class of Shares held by such member in relation to which each proxy has been appointed shall be specified in the proxy form.

"**Relevant Intermediary**" means:

- (i) a banking corporation licenced under the Banking Act 1970 of Singapore, or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
  - (ii) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or
  - (iii) the Central Provident Fund Board established by the Central Provident Fund Act 1953 (the "**CPF Act**"), in respect of shares purchased under the subsidiary legislation made under the CPF Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund if the Central Provident Fund Board holds those shares in the capacity of an intermediary pursuant to or in accordance with the subsidiary legislation.
4. A proxy need not be a member of the Company.
  5. Completion and return of this instrument appointing a proxy shall not preclude a member from attending and voting at the AGM. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the AGM in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy, to the AGM.
  6. The signed instrument appointing a proxy or proxies must be submitted to the Company in the following manner:
    - (i) if submitted electronically, be submitted via email to the Company's Share Registrar, B.A.C.S. Private Limited, at [main@zicoholdings.com](mailto:main@zicoholdings.com); or
    - (ii) if submitted by post, be lodged at the office of the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road #06-03 Robinson 77 Singapore 068896,

in either case, by **2.00 p.m. on 27 December 2025**, being seventy-two (72) hours before the time appointed for the AGM, failing which the Company shall be entitled to regard the instrument appointing a proxy or proxies as invalid.

7. The instrument appointing a proxy or proxies must be under the hand of the appointer or his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its common seal or under the hand of its authorised officer(s) or its attorney duly authorised.
8. Where an instrument appointing a proxy or proxies is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company), if the instrument appointing a proxy or proxies is submitted by post, be lodged with the instrument of proxy or, if the instrument appointing a proxy or proxies is submitted electronically via email, be emailed with the instrument of proxy, failing which the instrument may be treated as invalid.
9. A corporation which is a Member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act.
10. The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on the instrument appointing a proxy or proxies (including any related attachment).

### **Personal Data Privacy**

By submitting this instrument appointing a proxy or proxies, the member is deemed to have accepted and agreed to the personal data privacy terms set out in the notice of AGM of the Company dated 15 December 2025.